

Announcements

Upcoming Events

- Winter Crisis ends
March 31, 2020
- Office Closures:
 - Good Friday,
April 10, 2020
 - Memorial Day,
May 25, 2020

Special Note:

HEAP Appointment line
phone number changed:
567-803-0010

Walk in Number changed:
567-803-0017

Inside this Issue:

Pg. 2 Message from our
CEO, Cheryl Grice

Pg. 3 Workforce
Development

Pg. 4 HEAP & Congrats

Pg. 5 Sister's United

Pg. 6 2020 Census

Pg. 7 Contact Info, Vision
& Mission; New Hires;
Holiday Calendar



Pathway Quarterly Post Q1 2020

The 2020 Census is hiring thousands

The Census Bureau is working to fill thousands of positions nationwide in order to update this address list. As of March 4, more than 170,000 recruits had already completed job applications to qualify for temporary census jobs and more than 800 had been hired.

More will be hired through the year for jobs in the spring and summer of 2020. That's when census workers knock on doors to interview people who don't respond to the census.

Applicants can qualify for both field and office positions. The office positions, which are more limited, will be located in area census offices. The role of these offices is to recruit, select, hire, train, manage, and pay all office and field staff who work within the designated boundaries of the geographic territory assigned to the office.

Applying for one of these jobs is simple. Just visit 2020census.gov/jobs or call 855-JOB-2020 and select option 3 for more information. Pay rates for field and clerical jobs can be found at: 2020census.gov/jobs/pay-and-locations/national-map.

Those who are being considered for a position will receive a telephone interview. If offered a job, they will receive instructions on next steps via email.

Applicants will need to complete paperwork online and make an appointment to get fingerprinted for the background check. Once they are offered the job, there will be a period of time before their start date to allow time for the background clearance process. To search for possible management positions, go to USAjobs.gov.

If applicants are not selected for the Address Canvassing operation, they may be called later if positions open later in 2020. Their applications will remain on file.

Source: www.census.gov



Our CEO's Message

Cheryl Grice retires as Pathway CEO

On February 28, 2020, I will retire from my role as Pathway CEO. Oh, how quickly time flies!

It seems like just yesterday, I was moving from Columbus to Toledo to assume my duties as CEO. In actuality, it was more than 5 years ago.

It has been an honor to serve in this important leadership role. I remain very passionate about this work. Helping people make the transition from poverty to self-sufficiency has been the most rewarding work I have engaged in over the course of my career.

I am proud of the strides Pathway has made over the past 5 years including: improving internal systems, fine-tuning program service delivery and consistently demonstrating a genuine care and concern for the people we serve. Few agencies touch the lives of 30,000 to 40,000 people annually. Pathway's reach and impact is amazing!

Pathway also has an amazing staff and it has been a distinct pleasure working with them. They are passionate, and committed to service excellence as they create a safety net for our customers that transitions them to self-sufficiency.

I will be focusing my attention on urban ministry in retirement. In 2015 when I came to Toledo, I was in Seminary. The dictates of the role of CEO precluded my ability to remain in school at that time. My plan is to resume my studies. My passion is to help young people get a solid start in life in order that they might avoid the devastation of generational poverty.

The Pathway board will be conducting a search for my successor over the next few months. In the interim, Robert (Bob) Jordan, our CFO will be serving as Interim CEO. As many of you are aware, Bob has been with Pathway for more than 45 years and has assumed this interim role in the past. He is a tremendous asset to the agency. Bob will make certain that things go smoothly during this temporary assignment.

I look forward to hearing nothing but tremendous things about Pathway as it continues to provide excellent service in Lucas County.

~ Cheryl

Pathway receives donation from Detroit Manufacturing Systems



Director Tomeka Rushing and CEO Cheryl Grice, along with DMS HR Manager Jonathan Tsegaye and Director of Continuous Improvement Aaron Hampton. Presentation of a \$1000.00 donation to assist families in need.

PATHWAY AND DMS KICK OFF 2020 WITH A HIRING EVENT

Pathway has continued to establish and strengthen relationships with employer partners in an effort to assist job seekers with obtaining living wage jobs. After having received hundreds of work ready candidates through the efforts of the PAID program, employer partner Detroit Manufacturing Systems (DMS) continues to reach out to the PAID program to fill vacancies for full time positions at its Toledo production facility near Jeep Parkway.

On February 11th 2020, the PAID program hosted DMS for another full day onboarding new hire orientation. Approximately 20 candidates, most graduates of the PAID program, completed their on boarding documents and were introduced to a variety of DMS personnel. Union officials conducted their private question and answer presentations. Representatives from the benefits carrier, conducted a question and answer presentation and collected documents from the new hires. Human Resources representatives also presented rules and regulations and all facets of onboarding information to the group.

PAID program staff are elated at the supportive relationship that they have been able to foster with DMS and staff works tirelessly to ensure that the equally reciprocal relationship remains strong.



HEAP, PIPP, UTILITY AND FUEL FUND PROGRAMS

These programs are designed to assist low income households in paying their heating bills in the winter and summer months. During winter months in addition to providing help with heating bills, furnace repairs are allowable. During summer months, fans and air conditioners may also be provided to those with qualifying medical conditions.

- The Pathway offices hours:
--7:30 AM to 6:00 PM Monday - Thursday
--8:00 AM to 5:00 PM Friday
Make an appointment by calling (567) 803-0010
- Please remain on the line for your confirmation number
- **The Walk-in Process: Wednesdays & Thursdays ONLY**
- **Call and you can be seen the same-day as a walk-in.**

Households must call the HEAP hotline at (567) 803-0017 between 7 AM to 11 AM in order to receive a same-day walk-in slot. Same-day slots are between 1:00 PM and 3:30 PM.

Apply online for the Ohio Energy Assistance Programs from July 1, 2019 thru March 31, 2020. You may now re-certify your HEAP and PIPP application online. Visit www.energyhelp.ohio.gov



Congratulations



*Pathway, Inc. HEAP Employee
Assistance Representative, Jenna
Oliver recently received her STNA
Certification. Congratulations Jenna!!*

Congratulations are in order for Raquel Rodriguez, HEAP Employee Assistance Representative... Raquel recently received her Associates Degree as an Administrative Assistant! Great Job Raquel!!!!

PATHWAY INC. BROTHERS UNITED IS RECEIVING NATIONAL RECOGNITION!! AVIS FILES, DIRECTOR OF FAMILY AND SUPPORTIVE SERVICES HAS BEEN INVITED TO PARTICIPATE AT A REGIONAL FATHERHOOD EVENT FOCUSED ON "PROMISING PRACTICES FOR SERVING YOUNG FATHERS". AVIS FILES IS EXTREMELY PROUD OF THE HARD WORK THAT THE BU STAFF HAS DONE AND IS HONORED TO PRESENT THEIR WORK TO REGIONAL PRACTITIONERS. KUDOS TO BROTHERS UNITED!!

Sister's United, A Motherhood Program - debuts for Pathway in 2020

From article debuted in the Sojourner's Truth January 15, 2020 By: Fletcher Word

More than four years ago, Pathway Inc. introduced its Brothers United Program and, during that time, 1,614 fathers – the parents of 4,592 children in Lucas County – have participated in the program receiving direction and assistance on co-parenting issues, child support and developing job skills.

“Nearly five years of a national program and we are seeing some phenomenal results,” said Pathway CEO Cheryl Grice on Thursday January 9 as the agency introduced the logical extension to its Brothers United program – Sisters United.

Avis Files, director of Family and Supportive Services for Pathway and leader of the Brothers United program, explained the concept of the Sisters United program to a gathering at Mott Branch Library that included members of a variety of organizations and community action agencies in the area such as – Lucas Metropolitan Housing Authority, Harbor Behavioral, Toledo Public Schools, Toledo Community Foundation, Lucas County Children Services, and others.

The concept for Sisters United, said Files, was borne out of the Brothers United program and persistent input from that program’s participants that more members of the community would benefit from such insight.

“This is cool, this is good,” she recalled more than one such participant telling her over the years of the program. “But my co-parent – you got to help her.” Prompted by such suggestions, Files and Pathway started Sisters United – even the name was proposed by the BU men.

Now, Sisters United will open with a pilot program, funded by the Toledo Community Foundation’s William R. Winkle Memorial Foundation; that will enable 20 women – mothers – to benefit from the same types of information their male counterparts have been receiving. In the case of the women participants, the focus will be on improving motherhood skills and co-parenting.

The program includes eight days of motherhood skills and then two weeks of “soft skills,” said Files, designed to improve work skills.

Toledo Community Foundation – www.toledocf.org – has funded the program for the first year until June 2020.

As a preliminary test, Pathway recruited five mothers from LMHA’s Birmingham Terrace to participate in a test program. Those five finished the program last October and from that initial experiment came the formula for the future Sister United program and even the theme: “We Are Mothers United as Sisters!” For more information on Brothers United or Sisters United, contact Pathway at 419.242-7304 ext. 1412



Sisters United: First test group graduated in October, 2019
Left to right: Cierra Huggins, Paris Gray, Theresa Brown, Kiala Noble and Shonice Coleman



Avis Files and Christine Dzaid Program Officer of The Greater Toledo Community Foundation and The William R. Winkle Foundation

APRIL 1, 2020 IS CENSUS DAY!

Pathway, Inc. will have a computer lab available for anyone that wants to complete the 2020 Census online. The lab hours will be open 8 am – 5 pm Monday thru Friday starting mid-March.



2020 Census—What to expect in the mail

On or between	You'll receive:
March 12-20	An invitation to respond online to the 2020 Census.
March 16-24	A reminder letter.
	If you haven't responded yet:
March 26- April 3	A reminder postcard.
April 8-16	A reminder letter and paper questionnaire.
April 20-27	A final reminder postcard before we follow up in person.



Pathway, Inc. will be a partner with the United States Census Bureau for the upcoming 2020 Census. Go to 2020census.gov to learn more!

Contact Us

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OUR VISION:

To reduce poverty by inspiring hope and delivering services to those who seek self-sufficiency.

OUR MISSION:

PATHWAY reduces poverty by providing comprehensive services that create pathways to self-sufficiency.



Welcome, New Hires:

~ **Mariah Hicks**, BU Coach

Re-hire:

~ **Tremain Robinson**, Manage Care Coach

Transfers:

~ **Holly Wilson**, Emergency Assistance Representative



PATHWAY, INC. OBSERVED HOLIDAYS 2020

-Wednesday, January 1: New Year's Day

-Thursday, January 2: New Year's (extended)

-Monday, January 20: Martin Luther King, Jr. Day

-Monday, February 17: President's Day

-Friday, April 10: Good Friday

-Monday, May 25: Memorial Day

-Friday, July 3: Independence Day

- Monday, September 7: Labor Day
 - Monday, October 12: Columbus Day
 - Wednesday, November 11: Veterans Day
 - Thursday, November 26: Thanksgiving Day
 - Friday, November 27: Thanksgiving (extended)
 - Thursday, December 24: ½ Day-Christmas Eve
 - Friday, December 25: Christmas Day
 - Thursday, December 31: ½ Day-New Year's Eve
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