

Announcements

Upcoming Events

- HEAP Winter Crisis ended March 31, 2019
- Spring Fundraiser Event:
April 11, 2019
- Office Closure: Good Friday,
April 19, 2019
- Full Board Meeting:
April 22, 2019

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Pathway Quarterly Post Winter 2019

IT'S NOT TOO SOON TO GET READY TO GET OUT THE COUNT FOR THE 2020 U.S. CENSUS!

CEO, Cheryl Grice is serving on the Lucas County and City of Toledo Complete Count Census Committee. She is also representing the state of Ohio on the Community Action Partnership's national Get Out the Count Census Working Group.

These census initiatives at the national, state and local levels will help us get an accurate count of the number of people who reside in our nation. Why is this so important, you might ask? Well, there are several reasons. Did you know that Census data is used to:

- **Apportion representation among states**
- **Draw congressional and state legislative districts, school districts and voting precincts**
- **Enforce voting rights and civil rights**
- **Distribute federal dollars to states**
- **Inform planning decisions of federal, tribal, state and local government**
- **Inform organizational decisions (e.g., where to locate, size of market, etc.) of businesses and non-profits?**

Given these reasons, we want to make sure that Ohio and Lucas County specifically, have counted our residents accurately. Of particular importance to Pathway is how federal dollars are distributed for programs that serve low income people. Population is a major factor in federal funding formulas. As of 2017, according to Vintage 2017 Population Estimates, there were 430,887 people residing in Lucas County. Of that number, 17.9 percent or 77,129 are low income. Consequently, many are eligible for Pathway services. It is critical that we have a complete count so that all of the funding that Lucas County should receive is indeed, received.

Pathway is serving as a Census information site. Lucas County residents will be able to get information about the Census and access computers to enter their information in the Census database. It should be noted, this is the first year the Census will be collected electronically.

Our CEO's Message

Pathway Thanks The Lucas County Commissioners For Supporting Agency Capacity Building

The world of non-profit growth and development is often stifled by funding limitations. All too often, non-profit organizational growth does not occur due to the absence of an employee dedicated to seeking and securing funding. Far too many non-profit Executive Directors and CEO's spread themselves too thin trying to oversee day-to-day operations and raising money needed to sustain their organizations.

Thanks to the generous support of the Lucas County Commissioners, Pathway was afforded a rare opportunity to create a position entitled, Director of Development and Program Initiatives. This position will be dedicated to identifying and securing funding for Pathway programs.

The County Commissioners voted unanimously to provided funding for the position for one year at a February Commission meeting. It is anticipated the new position will generate revenue needed to support programs and sustain the position.

This rare and welcome opportunity positions Pathway program directors to give undivided attention to ensuring that our programs are managed with excellence and provide sterling service to low-income residents of Lucas County.

We are very grateful to our Commissioners for their vision and commitment to Pathway.



Pathway Inc. Brothers United Program and LMHA Ravine Park Village

On Thursday February 21, 2019 Pathway Inc. Brothers United and LMHA Ravine Park Village joined forces to have a pre- March Madness friendly basketball recruitment game. Brittany Bunn, Program Assistant has the task of working with community partners and worked with Outreach Aide, Lamont Taylor who organized and developed the winning team.

This unique and creative idea is a way to recruit young fathers and older fathers who gather weekly at Ravine Park Village for open gym.

After introducing the program the men joined and had the opportunity to play several quarters with Brothers United Alumni taking the lead 17-13.

The goal is to continue to develop the team to have an opportunity to play in several summer leagues and continue to recruit young fathers.



P.A.I.D. Program

The Professional and Individual Development Staff conducted an on-site recruiting event with employer partner, Tyme Staffing. The recruiting event is one of several held at Pathway over the past year allowing Workforce to strengthen positive relationships and partnerships necessary in helping jobseekers to become gainfully employed. Mr. Mike Schumacher and staff arrived and conducted a group recruiting session for a Production Facility supporting Fiat/Chrysler operations with approximately 25 people in attendance to apply for this employment opportunity. Most attendees accepted the opportunity and were slated to begin work on January 7, 2019.



Figure 1: Pathway P.A.I.D. Career Coaches with employer partner Time Staffing December 13th 2018 on-site recruiting event.



Pathway, Inc. partners with LMHA on Jobs Plus Grant

Pathway is partnering with the Lucas Metropolitan Housing Authority (LMHA) on its recently awarded national Jobs Plus program grant. On March 8, 2019, Pathway celebrated with LMHA on their receipt of a 4-year federal Housing and Urban Development “Jobs Plus” grant in the amount of \$2,300,000, of which \$1,442,004 was leveraged.

This grant will be available over a 4-year period. Pathway was a contributing partner on the grant application and will provide job training and development services through its **Professional And Individual Development (PAID) Program**.

Pathway has assisted LMHA residents with job training and placement services for several years. This grant partnership enables Pathway to assist 200 LMHA residents in finding and retaining employment through its PAID program over the 4-year period.

Once an individual or family has stable, secure housing, they are better able to focus on finding and retaining employment. The lack of housing stability is a major barrier to job retention. If an individual does not know where he/she or their family will sleep at night, they are not likely to be focused on their employment success. Stable housing is an integral component of employment retention and overall success.

Pathway is delighted to be LMHA’s partner on this important grant opportunity. We look forward to 200 success stories as a result of this partnership.

Customer Reflections on Pathway’s Continuum of Care

--Impact story submitted by Case Manager, Laura Montano (Names withheld for privacy)

Q. Where are you now? I am currently back to working fulltime as a Medical Assistant. I am also raising my three young children with the help of my husband who is a stay at home dad and sole caretaker of our six year old son, two year, and four month old daughters.

Q. Where were you before? I was facing some economic challenges during my maternity leave due to my income being reduced to only sixty percent of my normal pay. As the sole economic supporter of my family this really put us at risk of losing our housing and we fell behind on our monthly expenses including our utilities.

Q. How did you hear about Pathway? I received a school e-mail that listed Pathway as a community resource that could assist with rent and utilities. I am currently attending Professional Skills Institute for their Practical Nursing Program.

Q. How did Pathway help? Pathway helped my family with rental assistance through their Community Resource Center. I was able to catch up on back rent and avoid extra late fees that would have been added and resulted in us getting further behind on our payment. I was also assisted through their Winter Crisis Program with a payment for my electric service and avoided disconnection during this cold winter. I am now on the Percentage of Income Payment Plan. It helps me to have an affordable electric bill payment.

Q. What was your first impression about the program? I am now able to enjoy my newborn baby without the stress and fear of being evicted. I feel the services provided by Pathway were excellent and have saved my family. I will forever be grateful to Pathway.

Contact Us

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OUR VISION:

**To reduce poverty by inspiring hope
and delivering services to those who
seek self-sufficiency.**

OUR MISSION:

**PATHWAY reduces poverty by providing
comprehensive services that create
pathways to self-sufficiency.**

Welcome, New Hires:

~**Michael Ashford**, Director of
Development & Program Initiatives
~**Tyreece Herron**, Transportation
Coordinator
~**Charles King**, Program Aide
~**Carlos Liggins**, Outreach Coordinator
~**Holly Wilson**, Emergency Assistance
Representative

2019 Spring Fundraiser being held at Pathway April 11, 2019

With your help and financial support, we can continue our mission and expand our ability to serve some of Lucas County's most impoverished families. Please join us on April 11, 2019 from 5-7pm @ 505 Hamilton St. Toledo, OH 43604 for our 2019 Spring Fundraiser!!

