



Ohio Association of Community Action Agencies

140 East Town Street, Suite 1150, Columbus, Ohio 43215
Phone: (614) 224-8500 • Fax: (614) 224-2587 • www.oacaa.org

Janice W. Warner
President

Position: Chief Executive Officer
Supervised by: Board of Trustees
Status: Full time, Exempt

David E. Brightbill
1st Vice President

Melissa Pearce
2nd Vice President

Pathway, Inc is seeking a Chief Executive Officer to lead the agency in its mission to alleviate the causes and conditions of poverty in Lucas County, Ohio. Pathway is the designated Community Action Agency in the county and is part of a network of over 1,000 local, private nonprofit agencies nationwide.

Ruthann House
Treasurer

Julia Wise
Secretary

The Chief Executive Officer is responsible for ensuring the development, oversight, and application of the organization's mission, policies, goals, and objectives in the areas of finance, personnel, programs, services, community relations, and facilities while ensuring compliance with applicable local, state, and federal standards. This position works under administrative and functional supervision of the Board of Trustees, who provide general oversight and instruction. Pathway, Inc.'s funds are comprised of local, state, federal, and private funds.

Philip E. Cole
Executive Director

The ideal candidate will have familiarity with Toledo and Lucas County, as well as a history within the Community Action Network or other established nonprofit organization. Candidates must have a strong desire to advocate and fight for low-income persons, and foster strong relationships with stakeholders, partners, funders, state departments, and elected officials.

Minimum Requirements:

- Master's degree in social services or related field; Ph.D. is preferred.
- Minimum of seven (7) years of relevant management experience within a publicly funded agency, or related field with progressive levels of responsibility.
- Minimum of three (3) years' experience supervising a major department, division, agency, or equivalent combination of education, training, and experience.
- Knowledge of nonprofit operations, policies, procedures, funding sources, state and federal regulations, and employee development methods.
- Highly skilled in communications and public relations with the ability to maintain and develop strong relationships throughout the community and network.

Interested candidates should submit their resume and qualifications no later than August 31, 2020 to jobs@oacaa.org.